

POWER GRID CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)



Head Quarter : Eastern Region-II, J-1-15, EP Block, Sector-V, Salt Lake,
Kolkata - 700091, Tel: 033-23576168

Regd. Office: B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi-110016

ENGAGEMENT ON CONTRACT BASIS - ER-II

POWERGRID, a leading Navratna PSU under the Ministry of Power, Govt of India and one of the largest Transmission Utilities in the world has been entrusted with establishing and strengthening Optical Fibre Connectivity to the Gram Panchayats under National Optical Fibre Network Project (NOFN).

POWERGRID is on look out of young and bright experienced professionals for appointment purely on Temporary (Contractual) basis for a period of two years for execution of NOFN Project in the state of Orissa.

Sl. No.	Post	Post Code	No. of Vacancies	Vacancy breakup	Essential Qualification
01	Field Engineer	FE	17	UR – 10 OBC (NCL) – 03 SC-02 ST-02 PwD*-01 (OH)	B.E./B.Tech/B.Sc.(Engg.)/AMIE in Electronics and Communication discipline from recognized University/Institute with minimum 55% marks
02	Field Supervisor	FS	30	UR - 17 OBC (NCL) – 05 SC – 04 ST – 04 PwD* – 01 (HH)	Diploma Engineering in Electronics and Communication Discipline from recognized technical Board/Institute with minimum 55% marks.

* Horizontal reservation. The PwD candidate can belong to any category viz UR/SC/ST/OBC.

Abbreviation : UR- Un Reserved, SC- Scheduled Caste, ST- Scheduled Tribes, OBC(NCL)- Other Backward Classes (Non Creamy Layer), PwD – Person with Disability, OH - Orthopaedically Handicapped HH- Hearing Handicapped.

UPPER AGE LIMIT & EXPERIENCE

Sl. No.	Post	Post Code	Upper Age Limit As On 10.01.2013	Minimum Work Experience Required
01	Field Engineer	FE	29 Years	One year Post Qualification Experience in design, engineering of optical fibre network, adequate experience of construction, Testing and Commissioning, operation and maintenance activities of Optical Fibre network system (SDH/DWDM/G-PON/MPLS, etc.). Experience in PSU/Listed Company particularly in Telecom sector shall be preferred.
02	Field Supervisor	FS	29 Years	One year Post Qualification Experience of construction, Testing and Commissioning, operation and maintenance activities of Optical Fibre network system (SDH/DWDM/G-PON/MPLS, etc.). Experience in PSU/Listed Company particularly in Telecom sector shall be preferred.

SELECTION PROCESS

The selection will be on the basis of Personal Interview.

However, the Management reserves the right to raise the minimum eligibility standards/criteria and/or to conduct a screening test, to restrict the number of candidates to be called for Personal Interview, if so required.

Screening test, if conducted, shall be an objective type test of one hour duration for elimination purpose only and shall not carry any weightage in final merit.

Offer of engagement shall be sent to candidates found suitable in interview in the order of merit and depending upon the number of vacancies. The final engagement of candidates is subject to their medical fitness as per company's standards and other joining formalities. No relaxation in health standards is allowed.

Important Terms and Conditions of Engagement

The engagement is **purely temporary in nature and on contract basis for a period of two years or completion of project whichever is earlier**. Contractual engagement will automatically come to an end on the expiry of aforesaid period of two years or completion of project whichever is earlier and persons will have no right or claim to continue with POWERGRID beyond the specified terms or seek regular employment.

Contract personnel will be paid consolidated monthly remuneration as under:

Post	1 st Year	2 nd Year
Field Engineer	Rs. 30,000/-	Rs. 33,000/-
Field Supervisor	Rs. 23,000/-	Rs. 25,500/-

Contractual personnel will be entitled for Leave, medical benefits etc. as per their detailed terms & conditions of engagement (to be issued to candidates alongwith offer of engagement, if selected). Further, contractual engagement will be regulated by Company's rule and administrative orders that may be in force from time to time during the period of engagement.

NON- REFUNDABLE APPLICATION FEE

Sl. No.	Post	Post Code	Non- Refundable Application Fee
01	Field Engineer	FE	Rs. 200/-
02	Field Supervisor	FS	Rs. 100/-

Application Fee is to be paid in form of A/C Payee Demand Draft in favour of "POWER GRID CORPORATION OF INDIA LTD." Payable at Kolkata (preferably drawn on State Bank of India). Application fee is not refundable for any reason whatsoever.

Note: SC/ST/PwD/Ex-SM candidates are exempted from the above mentioned application fee.

RELAXATION/ CONCESSION

1. Reservation / relaxation/ concessions for SC/ST/OBC/PwD/Ex-Servicemen candidates are as per GOI guidelines, as detailed below.

For SC / ST /OBC (NCL) / Persons with Disability

Category	Relaxation of Upper Age Limit	Relaxation in Qualifying Marks	Application Fee
SC / ST	5 years	Pass Marks	Exempted
OBC (NCL)	3 years	No Relaxation	No exemption
Persons with Disability (PwD)	10 years over and above category relaxation	Pass Marks	Exempted

For Ex-Servicemen:

Ex-Servicemen	Ex-Servicemen with a minimum of six month continuous service are allowed age relaxation to the extent of the period spent in service plus three years. (Over and above category relaxation) Application Fee – Exempted
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2. Wherever, posts are not reserved for PwD but are identified suitable for PwD as per Govt. Notification, they can also apply subject to meeting eligibility requirement.
3. SC/ST/PwD/Ex-Servicemen candidates are exempted from application fee.
4. For SC/ST/PwD candidates: Reimbursement of Second Class rail/bus fare by the shortest route for to and fro travel for the purpose of appearing in interview/test, on production of railway ticket/number/bus ticket for onward journey and self attested copy of SC/ST/PwD certificate, is admissible, restricted to distance between the address for communication and the interview/test centre.

GENERAL CONDITIONS

1. The requirement is purely temporary and on contract basis for a period of two years or till completion of project, whichever is earlier. The post is not against any permanent vacancy and this contractual engagement will not confer any lien and/or right, whatsoever, for regularization of their services in the company.
2. Only Indian Nationals are eligible to apply.
3. Minimum age limit is **18 Years** as on **10.01.2013**.
4. Candidates working in Govt./ Semi Govt./ PSE should apply through proper channel or produce NOC at the time of Interview.
5. Candidates claiming reservation/ relaxation/ concession should submit an attested copy of certificate in proof of Caste/PwD/Ex-Servicemen, issued by a Competent Authority in the prescribed GOI format alongwith the application.
6. Categories of PwD eligible for the posts shall be as per the categories of PwD identified suitable for the posts as per Govt. Notification.

7. For the Un Reserved (UR) posts, SC/ST/OBC(NCL) candidates can also apply subject to meeting with all general standards of eligibility.
8. Candidates should use latest colour passport size photograph and should use the same photograph throughout the recruitment process.
9. Last date of receipt of applications shall be the cut off date for calculation of eligibility requirement. Date of issuance of mark sheet shall be taken as the date of acquiring qualification.
10. POWERGRID will not be responsible for any postal delay or loss of application in transit.
11. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
12. Eligibility of candidates can be checked at any stage during / after the selection process. Candidature is liable to be rejected / if engaged, services are liable to be discontinued, if at any stage during or after the selection process it is found that any candidate is not meeting with the eligibility criteria/ qualifying requirement specified in the advertisement/ notification.
13. **Applications not in conformity with the requirements mentioned/ not in given proforma/ incomplete/ illegible/ unsigned/ without self attested photograph/ without Caste/Disability/ Discharge (Ex-SM) Certificate/Demand Draft or received after the closing date will be rejected and no correspondence shall be entertained in this regard**
14. POWERGRID reserves the right to modify/ cancel the notification/ the selection process at its discretion.

HOW TO APPLY

Interested eligible candidates should send their applications completed in all respects in the prescribed proforma alongwith non-refundable application fees as mentioned above in form of A/C Payee Demand Draft and/ or attested copy of Caste(SC/ST/OBC-NCL)/ Disability (PwD)/ Discharge (Ex-SM) certificate, as applicable, Qualification certificate, Date of birth certificate and experience certificate to the following address super scribing the envelop with **“Application for Post Code in POWERGRID, ER-II” by ORDINARY POST only**. Candidates should write their name and address at the reverse side of bank draft.

The Chief Manager (HR)
Power Grid Corporation of India Ltd.
Eastern Region-II Head Quarter,
J-1-15, EP Block, Sector-V,
Salt Lake, Bidhan Nagar
Kolkata - 700091

Note: Since scrutiny for Personal Interview (or Screening Test, if required) is to be done based on qualification and experience possessed by the candidates, it is mandatory to enclose all relevant certificates related to qualification and experience in addition to Date of birth, Caste and other certificates as applicable. Absence of such document may result in disqualification of candidature.

IMPORTANT DATES

1. **Closing date of Receipt of Completed Applications : 10th January 2013**
Important: Any further communication related to above recruitment process shall be made available at www.powergridindia.com only. Candidates are advised to check the website periodically.

E-MAIL ADDRESS

For any query, the candidates may write to our email id : powergrider2@gmail.com

